



**April 2019** 

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# Consultative Ballot Result

EIS members have voted overwhelmingly to accept a new pay proposal from the Scottish Government. The consultative ballot result saw 98% of members voting in favour of the proposal on a turnout of 76%.

Thank you to all Reps for your work in making the Value Education, Value Teachers campaign a success and congratulations on securing the largest public sector pay increase in the UK.

Action for Representatives: Please display the enclosed poster with ballot results in your establishment.

#### **AGM Motions**

Motions for this year's Annual General Meeting which have been found competent by the Standing Orders Committee have been sent out by email. If you have not received that email then please check all spam and junk folders in your email programme before contacting Brenda McKinlay, <a href="mailto:bmckinlay@eis.org.uk">bmckinlay@eis.org.uk</a> in the Organisation Department to request another set of motions.

Action for Representatives and Branch Secretaries: Please check you've received the emailed motions and circulate a copy of the emailed motions to members in your establishment and encourage them to attend their Local Association meetings to discuss possible amendments for debate at the Annual General Meeting.

#### **Council Elections 2019/2020**

The EIS Council for 2019-2020 has now been confirmed. The EIS President for 2019-2020 will be Bill Ramsay, South Lanarkshire with Carole Thorpe, Aberdeen City as Vice-President. Full details of the results of Council 2019/2020 can be found on the EIS website.

Action for Representatives and Branch Secretaries: Please make members aware of the election result.

#### **Action Research Grants**

The application process is now open for grants to support research to be undertaken in session 2019-20. The purpose of the EIS action research grants is to facilitate both learning and action, and in doing so, offer teaching professionals the opportunity for personal and professional development through enquiry.

Grants of £500 are awarded and all EIS members are eligible to apply. The closing date for applications is 12 noon on Friday 26 April 2019.

Action for Representatives and Branch Secretaries: Please make members aware of the Action Research Grants. Members can apply for a grant by completing the application form on our website <a href="https://www.eis.org.uk/Professional-Learning/ActionResearchGrants">www.eis.org.uk/Professional-Learning/ActionResearchGrants</a>

## EIS Professional Learning Conference, Saturday 11 May 2019

Venue: Radisson Blu Edinburgh, 80 High Street, The Royal Mile, Edinburgh EH1 1TH

In light of the significant increase in the numbers of young people with a diverse range of additional support needs in mainstream classrooms in recent years, and in response to EIS member demand for relevant professional learning, this half-day conference will focus on Additional Support Needs.

Professor Lani Florian, Bell Chair of Education at Moray House School of Education is confirmed as a keynote speaker and will be sharing her expertise in inclusive pedagogy.

**Registration is now OPEN!** To reserve a place for, or for more information on, what promises to be a popular conference complete the form on our website: <a href="www.eis.org.uk/Meetings-And-Events/ASNProfLearningConf">www.eis.org.uk/Meetings-And-Events/ASNProfLearningConf</a> or email Christina Starko, <a href="mailto:cstarko@eis.org.uk">cstarko@eis.org.uk</a>. Full details of how to sign up for two of the four available workshops will follow.

Action for Representatives and Branch Secretaries: Please let members know about the upcoming conference.

# **Passionate about Professional Learning?**

Do you feel strongly about access to interesting, relevant, high quality professional learning? If so, becoming an EIS Learning Rep could be an opportunity for you or someone you know.

The primary role of the EIS Learning Rep is to engage with and support members on professional learning issues, as well as to take forward the professional learning agenda in the workplace.

You can find out if there is a vacancy in you Local Association on the EIS website. College lecturers can find out if there is a vacancy at <a href="https://www.eis.org.uk/Contacts/LRs-FE-Contact">www.eis.org.uk/Contacts/LRs-FE-Contact</a>

Action for Representatives and Branch Secretaries: Please make members aware of the opportunity to become an EIS Learning Rep.

#### **PACT**

PACT is a brand new joint EIS-Scottish Government initiative to deliver equity-related professional learning on a national scale.

Action for Representatives and Branch Secretaries: Find out more at www.eis.org.uk/Professional-Learning/PACT

## **Challenging Sexual Harassment**

A plethora of research has confirmed that sexual harassment is a problem in Scottish society, in all kind of workplaces, including schools. The EIS has produced new guidance in this area.

Action for Representatives and Branch Secretaries: Please direct members to the guidance available at www.eis.org.uk/ Gender-Equality/TacklingSexualHarassment

## **Reps Training**

The EIS is encouraging all reps to take up the opportunity to participate in EIS TUC Representatives' Training Courses. Places are available on the following courses:

Aviemore on the 30th & 31st May and 12th & 13th September. Glasgow on the 19th & 20th September and 21st & 22nd November.

Action for Representatives and Branch Secretaries: If you are a relatively new rep and would like to take part in this training, please contact your Local Association Secretary <a href="https://www.eis.org.uk/Contacts/LocalAssociation">www.eis.org.uk/Contacts/LocalAssociation</a>. If you are a rep who is looking to retire in the near future, you may wish to discuss this training with another member in your school with a view to succession planning.

## **Working Time Agreements**

We are now approaching the time of year where EIS members and representatives across Scotland will be focusing on schools' Working Time Agreements.

Action for Representatives and Branch Secretaries: Find out more about Working Time Agreements at www.eis.org.uk/ Pav-And-Conditions-Of-Service/WTAs